



Nouveau Médicament (P) Ltd

CIN : U24231TN2001PTC046971
Registered Office : 720, Anna Salai, Nandanam, Chennai - 600 035
Phone : 91-44-2432 0611 (4 Lines)
Email : nouvmed@gmail.com

Dear Candidate,

May we offer our congratulations for being provisionally selected for the position of **MEDICAL REPRESENTATIVE** in our organization based upon the interview you had with us recently. This letter of offer for appointment is provisional and will be regularized on your successful completion of the training program details of which will be intimated to you later.

This training program will help you to learn a new art, pharmaceutical selling. On its completion you will be considered for field training at a place where we feel your services can be best utilized. Please understand that the company as a policy does not offer posting for anybody in their native place or district.

During field training you will be provided a salary of Rs.17,500/- per month, plus working allowance which will normally be in the range of Rs.6,500/- per month. In addition, you will also be entitled to productivity oriented incentives. A number of Medical Representatives earn on an average Rs.2,500/- p.m. as incentive. The field training would normally last for 6 months upon which you will be taken in the rolls of the company as a confirmed employee in the status of **MEDICAL REPRESENTATIVE**. On confirmation of service, the salary would be Rs.19,700/- p.m. Working allowance will continue after confirmation too.

The Medical Representative's job is an exciting job which also offers a good career and promotion to the level of Sales Manager or Marketing Manager depending upon the capability one cultivates during his career. Nouveau Medicament, as the name suggests is an innovative company focusing on complementary system of medicine, the details of which will be taught to you during your training program.

May we wish you a long and successful career in the company?

for Nouveau Medicament (P) Ltd.

S Raamganesh

S.Raamganesh
Senior Vice President (Marketing)

Attested

P. Suresh
Dr. P. Suresh
Principal
Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.



Ref No: - 1MGHC/HRD/OL/2022/Aug/99

Date: 13-Aug-2022

Dear Souhardya Saha,

Congratulations!

We are thrilled to welcome you to the TATA 1MG Healthcare Solutions team as **Pharmacist** reporting to the **Assistant Vice President**.

TATA 1MG Healthcare Solutions mission is to "Make Healthcare Understandable, Affordable and Accessible". Through our innovative products and nation-wide presence, 1mg has established itself as a clear leader and as a trusted brand in the digital healthcare space.

At TATA 1MG Healthcare Solutions, we also pride ourselves on our values which we believe help each employee perform to their highest potential. These values are stated as:

1. Be your own CEO
2. Team before individual
3. Accountability with empathy
4. Done is better than perfect

We strongly believe that you will be a great addition to our team and will help us uphold and further our values based culture so that TATA 1MG Healthcare Solutions can continue to make a difference to people's lives.

We can't wait to have you join us on this journey.

Details of the terms and conditions of offer are as under:

1. Your date of commencement of employment will be on or **16-Aug-2022**. You will be entitled to receive compensation and benefits with an annual CTC of **INR 2,28,000 (INR Two Lakhs Twenty Eight Thousand only)**. Details attached in Annexure 1.
2. You will also be eligible for a yearly **Durga Puja Bonus of INR 5,000 (INR Five Thousand only)** which will be disbursed in the previous month payroll of Durga Puja.
3. Your employment would be subject to the Terms and Conditions, mentioned in your appointment letter, which will be issued to you after your joining.
4. You will be on a standard probationary period of 3 months from the date of joining.
5. If considered expedient and necessary, we may conduct background checks via references provided by you or through a third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us.
6. Employment as per this offer is subject to your being medically fit.
7. Your employment is contingent on your ability to furnish the following documents:
 - a) Self-attested documents of your high school and degree certificates (Class 10th to highest qualification)
 - b) Permanent and temporary address proof
 - c) Current and previous "Employer Relieving Letter" and "Experience Letter"
 - d) Current Employer Appointment Letter.
 - e) Last 3 months of salary slip or Form 16
 - f) Copy of Pan Card

TATA 1MG HEALTHCARE

Tata 1mg Healthcare Solutions Pvt. Ltd. (Formerly known as 1MG Healthcare Solutions Private Limited and Delhi Mediant Private Limited)
Registered Office 23 B Block G T Karnal Road Industrial Area Delhi 110033
Ph 011 43769900 (40 Lines) E-mail info@1mg.com GST No 07AAFC7691C12L PAN No AAFC7691C CIN No U24290DL2016PTC302634
Corporate Office 5th Floor Tower B The Presidency Building 46/4 M G Road Sector 14 Gurgaon 122001 Haryana

Attested


Dr. P. Suresh
Principal

Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.

Ms. Sanjana Jha
Sanjit Jha D/O Sanjit Jha, 3 MM Feedar Road Ghosala Bagan, Kamarhati
Belgoria Noth 24 pgs West Bengal - 70005 Kolkata
North 24 pgs West Bengal- 700056.

Dear Sanjana,

Sub: Offer of Employment

We welcome you to Meridian Medical Research & Hospital Ltd. (hereafter referred to as MMRHL) and wish you a long term and mutually rewarding career with us.

We take pleasure in inviting you to join the MMRHL team as Pharmacist-Pharmacy at Andul Road, Howrah, 711103.. You will report to Senior Manager-Materials Management at MMRHL. We believe that you will be a valuable addition to the MMRHL team and wish you all success in this assignment. Your compensation is detailed in Annexure 2.

Working Hours: The Hospital operates 24 hours across 7 days a week. Your work hours will be intimated to you by your reporting manager. Please note that MMRHL, as a service organization, accords high priority to customer service levels and therefore depending upon criticality of the requirements, you shall be required to accommodate changes to your work schedule as decided and communicated to you by the Organisation from time to time.

Date of Reporting: You are required to join duty no later than 02.05.2022 at 9:00 a.m. In the event of your failing to do so, the offer made herein shall stand withdrawn, unless the reporting date is extended and communicated to you in writing by us. In case you need to extend your joining date, please discuss the same with us and your revised joining date will be communicated by us. You are required to report to the Human Resource Department to complete your joining formalities.

Probation and Notice Period: You will be on probation for a period of 6 months from the date of joining. The notice period during the probation period will be one month, subsequently upon confirmation your notice period shall be one month. Upon acceptance of this offer and reporting for duty a formal e- Appointment Letter will be available in your self service portal (NEST). Please notify HR incase of any clarification.

Please bring the documents as detailed in Annexure 1 on the day of your joining. If you would like to know more about MMRHL or have any questions or clarifications, please feel free to contact us.

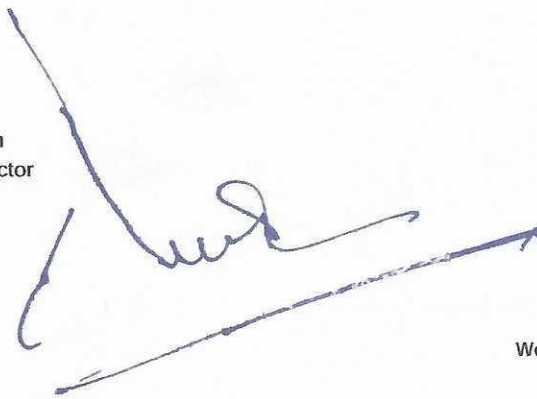
Please note that the validity of this offer letter is subject to satisfactory completion of a background reference check and your medical fitness as per the pre-employment medical check-up which you shall undergo on the day of joining. Details of the medical check-up is available in Annexure 1.

Please note that the terms of this offer are strictly confidential between you and MMRHL. If you have any queries please contact Human Resources Department.


We look forward to having you on board and wish you a long and successful career at MMRHL. Please sign and return the duplicate copy of this offer letter of your acceptance no later than 02.05.2022. The validity of this offer will be contingent on your acceptance.

Best Wishes,

Prateek Jain
Facility Director



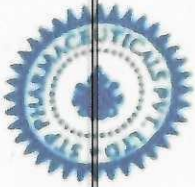
Attested



Dr. P. Suresh
Principal

Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.

Meridian Medical Research & Hospital Ltd.
Westbank Hospital, 120/1, Andul Road, Chunavati, Howrah 711103
(Junction of 2nd Hoogly Bridge & Andul Road)
Fax: 033-7120 5120, (CIN: U85110W81995PLC071440)



STP PHARMACEUTICALS PVT. LTD.

HEAD OFFICE : Ipsing House, Sichey, Gangtok
FACTORY : Sangkhola, Singtam, East Sikkim PIN-737134 (India)
Tel.: 03592-236789 / 90 / 91 Email : stpsikkim@gmail.com

STP/ADM/2022-23

11th August 2022

Mr. Krishnarup Ghosh,
S/o. Mr. Rabindranath Ghosh,
Vill: Jamna, PO: Rai Jamna,
Dist: Hooghly,
West Bengal – 712 134.


Subject: Appointment Order

Mr. Ghosh,

With reference to your interview dated 8th August 2022, we are pleased to inform you that you are taken up in our Company on the following terms and conditions:-

1. You are appointed as Quality Control Chemist Trainee.
2. You will be on probation period for a period of 6 months, where after if your services are found satisfactory; you will be confirmed in writing. If necessary, the probation period may be extended at the discretion of the Management. During this period, your services can be terminated at any time without assigning any reason whatsoever.
3. Your consolidated remuneration for this probation period will be Rs. 12,000.00 per month with accommodation.
4. Leave will accrue to you according to the leave rules of the Company from the date of your appointment, but you will not be allowed to take any privileged leave during the first 6 months of your service. Absent without intimation exceeding three days shall be considered as termination from service without notice.
5. It will be your duty not to use for your own purpose or disclose or divulge to other persons, whether during or after your employment, any confidential information received by you in the course of your employment with us. Confidential information includes trade secrets-whether written or unwritten.
6. You agree and undertake that in case of termination of your service, under whatsoever condition it may happen, you will not use yourself, or disclose or divulge to others any information or trade secrets concerned in your work or

Attested


Dr. P. Suresh
Principal
Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102. W.B.



Training & Placement BST <tpo@bstpharmacy.in>

Fwd: Offer Confirmation Mail

debwricksinha <debwricksinha@gmail.com>
To: tpo@bstpharmacy.in, tpo@bstpharmacy.in

Tue, Jul 26, 2022 at 8:15 PM

----- Forwarded message -----

From: **Swaralipi Ghosh (Sun Knowledge)** <Swaralipi.Ghosh@sunknowledge.com>
Date: Fri, Jul 22, 2022, 10:19 PM
Subject: Offer Confirmation Mail
To: debwricksinha@gmail.com <debwricksinha@gmail.com>

Dear **Debwricksinha**,We are pleased to confirm our offer to you as **Management trainee**

Your annual gross remuneration will be **Rs.1,80,000**. You will be joining us on **25th July 2022** at **04.30 pm**. Other benefits include PF, ESI, Drop facility and subsidized one time meal. You will also be eligible for Leaves (Earned leaves, Sick leaves & Holidays).

Carry the following documents on the date of joining:

- * Originals and photocopies of all your Mark sheets & Certificates.
- * Appointment letter and release letter from previous organizations (**if applicable, for experienced**).
- * Salary slips for the last two months.
- * PAN Card- Original & 02 Photocopies
- * Adhaar Card- Original & 02 Photocopies
- * 3 passport size photographs.
- * Form 16, if applicable.
- * A copy of your bank account's cancelled cheque or a copy of first and second page of your pass book.
- * PF and ESIC Number of your last employer, **if any**.
- * 2 copies of your vaccination certificate.

Office Address:

Sun Knowledge Pvt. Ltd.
Block-GP, 9th Floor, Megatherm Building, (Above Pantaloons), Sector 5, Salt Lake, Kolkata 91.

Please acknowledge this mail confirming your date of joining.

Wishing you all the best.

Thanks,

Swaralipi Ghosh

Sr Executive- HR
Sun Knowledge Pvt. Ltd.

(An ISO 9001:2008 & ISO 27001:2013 Certified Company)

9th Floor, Plot No. L1, Block GP,

Attested**Dr. P. Suresh**
Principal

Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.

Ref No: 22985564
01-Oct-2022



Abhinandan Ghosh

Dear **Abhinandan**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Kolkata**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **12-Oct-2022**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited ("Cognizant")**,




Shibu Balakrishnan
AVP – HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Attested

Dr. P. Suresh
Principal
Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.

2021



APPOINTMENT LETTER

4 April, 2022

Dear **Shamim Mondal,**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-WB-Kolkata**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 112000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

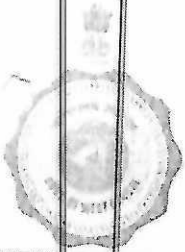
Signed by Shamim Mondal | shamimmondal2017@gmail.com | 04-04-2022 06:06:47 PM IST | 47 11 228.83

Attested

A handwritten signature in green ink, appearing to read "Dr. P. Suresh", is written over the word "Attested".

Dr. P. Suresh
Principal

Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.



21

Govt. of West Bengal
 O/o the Chief Medical Officer of Health; NUHM, Hooghly
 New Administrative Building, 1st Floor,
 DRS Compound, Burrabazar, Chinsurah, Hooghly
 ☎: (033) 2681-0383
 E-mail: nuhm.hooghly@gmail.com | dpmu.hooghly17@gmail.com



Memo No: 2365

Date: 16.04.21

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that *Ms. Puja Chalak*, joined as a *Pharmacist* under *NUHM* at the O/o CMOH, Hooghly on *January 16, 2017* (Order No. SHFWS/ESTD-866/2015/7831, dated 04.01.2017). Afterward, *Ms. Chalak* was released on January 27, 2017 (afternoon) from the O/o the undersigned and directed to join *Chamdpdani Municipality* (Memo No. 476, dated 27.01.2017) and she is serving there as *Pharmacist* from January 28, 2017 until the present.

During her working period we found her a sincere, truthful, meticulous, dedicated employee with a professional attitude and having profound job knowledge. She is amiable in nature and character as well. We have no objection to allow her in any better position and have no liabilities in our department.

We wish her every success in life.

[Signature]
 16/4/21
 Chief Medical Officer of Health
 Hooghly

Puja Chalak 16/04/2021
 Applicant's Signature

Applicant's name: PUJA CHALAK
 Applicant's designation: Pharmacist
 Chamdpdani Municipality

Signature attested

[Signature]
 Chief Medical Officer of Health
 Hooghly

Forwarded

[Signature]
 16-04-2021
 Dy. CMOH-I
 Hooghly

Attested

[Signature]
 Dr. P. Suresh
 Principal
 Bengal School of Technology
 Sugandha, Delhi Road
 Hooghly, Pin-712102, W.B.



Offer Letter for Apprenticeship

Name: Avijit Maiti,

Date: 17/07/2021

Dear, Avijit Maiti,

We are pleased to extend to you this offer of working as an Apprentice and your education is B.Pharma. If you accept this offer, you will begin your Apprenticeship in **Production Formulation** Department. With the Company on Date.15/08/2021 and will be expected to work 6 Days per week.

You will be paid a stipend of Rs. 9,500 per month less all applicable taxes and withholding. As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to end on **November-2021** However; your Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.

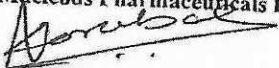
During your Apprenticeship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you will immediately return to the company all of it property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

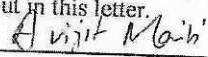
With best regards.

For Macleods Pharmaceuticals Ltd.


Authorized Signatory

Acceptance:

I accept apprenticeship with the Company on the terms and condition set out in this letter.


Mr./Ms. AVIJIT MAITI

MACLEODS
PHARMACEUTICALS
LIMITED

Regn. Office
Atlantis Arcade, Church Road,
New Leela Hotel, Anandpur Park Road,
Anandpur (East), Mumbai-400 059, India

Phone: 91-22-6676 8800
Fax: 91-22-9925 6599
Email: customers@macleodspharma.com
Website: www.macleodspharma.com
CIN: 1212190177PHC052019

Works -
Khasra - 21, 66, 67, 68
AHO Yau Jem Near Sarvama Garden
Bangalore, Skim - 737135
Phone: 8769975030 to 32

Attested


Dr. P. Suresh
Principal
Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.

Ref No: 16938563

09-Jul-2021

ANUPRIYA NATH,
Bachelor of Pharmacy,
Bengal School of Technology.

Dear ANUPRIYA,

With reference to the discussions that we had with you, we are pleased to offer you the role of Trainee - Junior Data Analyst in Cognizant Technology Services India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.249,996/- The other details about your compensation are presented in Annexure A.

We are glad to also offer you one time Joining Bonus. Please refer Annexure C for further details.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (Annexure B). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TACQDBOTeam@cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Private Ltd.



Suresh Bethavandu
Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Attested



Dr. P. Suresh

Principal
Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.



K. K. UNIVERSITY

Berauti, Nepura, Biharsharif,
Nalanda, Bihar – 803115

(Estd. Under Bihar Private Universities Act, 2013 vide Notification 15/M 1-38/2014-1147 dated. June 8, 2017)

No: KKU/HR/ Appt. Ltr/02/2021/088

Dated: 15th Nov, 2021

To

Ms. Faheemah Hossain,
01, Sareng Lane,
Kolkata- 700014 .

Subject: Appointment for the Post of Assistant Professor

Dear Faheemah,

With reference to the report of Selection Committee and its consequent approval from the competent authority/s of the University, we are pleased to inform you that you have been appointed for the post of Assistant Professor in the Faculty/School/Department of Pharmacy & Paramedical Sciences at our University campus Berauti, Biharsharif, Nalanda, Bihar.


- You will be placed on the consolidated pay of Rs. 18,000/- (Rupees Eighteen Thousand only) per month.
- The applicable deductions will be as per norms of the Government/University.
- Free accommodation will be provided to you in the University premises.
- You will report to the Dean of your concerned School.
- Your employment with the University will be governed by the rules of KKU currently in-force or modified from time to time.
- In case of resignation you have to serve the notice period of one month or have to pay one month salary in lieu thereof. However, you will not be allowed to leave the services in the mid of the semester after commencement of the Classes.
- You will be placed in the probation period of three months, which may be extended up to two equal terms.
- At the time of joining kindly submit the following Documents to the HR/Establishment Department.
 - Self attested copies of all Educational Documents.
 - Self attested copies of All Service Related Certificates.
 - Self attested copies of ID/Address Proof.
 - Self attested copy of PAN Card.
 - Medical Certificate.
 - Three passport size photograph.

We assure you of our support for your professional development and growth and also believe that you will contribute your level best for the visionary goal of the University.

Attested


Dr. P. Suresh
Principal

Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.


(Dr. Rahul Sharma)
Registrar

2021

Optival

Appointment Code: WB-2022-JULY-040

Date: 02.07.2022

To,
SK Masum Aktar
Kadampukur, Memari, Dist-Purba Bardhaman,
West Bengal-713146

Dear SK Masum Aktar,

APPOINTMENT LETTER

1. We are pleased to appoint you as **Pharmacist in Pharmacy Department** effective from **02.07.2022** as per the terms & conditions of employment of the company as given in Appendix 'A'. You will be eligible for Gross Salary of **Rs. 14,500/- (Rupees Fourteen Thousands Five Hundreds Only)** per month, As relevant to your position, you are required to execute a Non Solicitation and Non Compete agreement as at Appendix – B.
2. Your initial place of work will be at **West Bengal** However, your services are transferable.
3. This appointment is subject to satisfactory feedback upon reference checks and medical fitness upon medical examination.
4. You are required to sign and return copy of this Appointment letter as having accepted, to the HR Department along with the Appendices which shall form part and parcel of terms of your employment with the Company.

We look forward to a long and fruitful association with you.

Yours sincerely,

For **OPTIVAL HEALTH SOLUTIONS PRIVATE LIMITED**



TAPAN MAJUMDER
(General Manager - Operations)

I have read and understood the contents of the Appointment letter including all the annexure /appendices and I accept the same as being part of my contract of employment without any reservations.

Signature
Name:

Date:

Optival Health Solutions Pvt. Ltd.

Off: Holding No. F-182, 1st Floor, 147, Nilgunj Road (Dhalmia gate), Kolkata - 700056 @ 033-2553 1183

Regd Off: D.No.11-6-56/A/NR, III floor, Opp IDPL Railway Siding, Moosapet, Kukatpally, Balanagar(M) 500072, RR(Dist). @ 040 - 6724 6724.

CIN No: U85110TG2005PTC046821 | Website: www.medplusindia.com | Email: optival@optivalhealth.com.

Attested


Dr. P. Suresh
Principal

Bengal School of Technology
Sugandha, Delhi Road
Hoochly, Pin 712102, WB



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20207213031/Mumbai/BPS/BSPA
Date: 31/10/2020

Ms. Jolly Mondal
8/1
T. N. Mukherjee Road
Uttarpara
Uttarpara-712245
West Bengal
Tel# -

Dear Ms. Jolly Mondal,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Mumbai . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,66,213/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

Attested

Dr. P. Suresh
Principal

Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.



Nouveau Médicament (P) Ltd

CIN : U24231TN2001PTCO46971
Registered Office : 720, Anna Salai, Nandanom, Chennai - 600 035.
Phone : 91-44-2432 0611 (4 Lines)
Email : nouvmed@gmail.com

08.12.2020

Dear Moinul Hasan Khan,

May we offer our congratulations for being provisionally selected for the position of **MEDICAL REPRESENTATIVE** in our organization based upon the interview you had with us recently. This letter of offer for appointment is provisional and will be regularized on your successful completion of the online training program.

This training program will help you to learn a new art, pharmaceutical selling. On its completion you will be considered for field training at a place where we feel your services can be best utilized. Please understand that the company as a policy does not offer posting for anybody in their native place or district.

During field training you will be provided a consolidated remuneration of Rs.15,050/- per month, plus working allowance which will normally be in the range of Rs.5,000/- per month. In addition, you will also be entitled to productivity oriented incentives. A number of Medical Representatives earn on an average Rs.2,500/- p.m. as incentive. The field training would normally last for 6 months upon which you will be taken in the rolls of the company as a confirmed employee in the status of **MEDICAL REPRESENTATIVE**. On confirmation of service, the salary would be Rs.19,170/- p.m. Working allowance will continue after confirmation too.

The Medical Representative's job is an exciting job which also offers a good career and promotion to the level of Sales Manager or Marketing Manager depending upon the capability one cultivates during his career. Nouveau Medicament, as the name suggests is an innovative company focusing on complementary system of medicine, the details of which will be taught to you during your training programme.

for Nouveau Medicament (P) Ltd.,

S. Raamganes

S.Raamganesh
Senior Vice President (Marketing)

Attested

[Signature]

Dr. P. Suresh
Principal

Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.

ZHL/ZZ/HR/(MKT)/20
23-Oct-20

Mr. Biswarup Chowdhury
Burdwan

Dear Mr. Chowdhury,

We refer to your application and the subsequent interview you had with us.

We are pleased to offer you the position of **Marketing Executive** at **Burdwan** Headquarter in our organisation on the mutually agreed terms and conditions. We shall be issuing the regular letter of appointment on your joining the organisation & after completion of successful Training programme.

We shall thank you to kindly confirm this arrangement and communicate to us the date of your joining at the earliest.

At the time of joining, we expect you to bring the following:

1. Your resignation letter to your present employer.
2. Relieving letter from your present employer.
3. Last Salary certificate from your employer.
4. Experience Certificate.
5. Copy of Testimonials of academic qualifications.
6. Two passports and 2 stamp size photographs.
7. Photocopy of PAN Card and Aadhar Card

We look forward to a long and mutually rewarding relationship.

"Beyond the terms of salary & breakup attached as per annexure no other commitment is made/ applicable."

With best wishes,

Yours in Healthcare,
For, **ZYDUS HEALTHCARE LIMITED**
(German Remedies Division)


MELWYN LEWIS
DEPUTY GENERAL MANAGER - HR

I accept and shall join on or before _____

(Name)

(Signature)

(Dated)

Regd. Office : 'Zydus Corporate Park', Scheme No. 63, Survey No. 536, Khoraj (Gandhinagar), Nr. Vaishnodevi Circle, S. G. Highway Ahmedabad 382 481, India.

Phone : +91-79-71800000, +91-79-48040000 www.zyduscadila.com CIN : U51900GJ1989PLC079501

Mumbai Office : 'Zydus Tower', CTS No. 460/6, Village Pahadi, Off 1. B. Patel Road, Goregaon East, Mumbai 400063, India. Phone : +91-22-62721700

Attested


Dr. P. Suresh
Principal

Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.

Biswarup Chowdhury

09.09.2020

Employee No : 353592

Mr. Saikat Hait

VTC: Duttapur PO: Krishnarampur Hooghly
Hooghly West Bengal - 712702

Dear Saikat Hait,

Sub: Letter of Appointment

We welcome you to Meridian Medical Research & Hospital Ltd. (hereafter referred to as 'MMRHL'). We believe that you will be a valuable addition to the MMRHL team and wish you all success in this assignment. We are pleased to appoint you on the following terms and conditions:

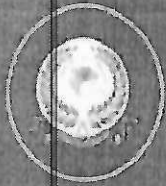
A. Designation	: Pharmacist-Pharmacy
B. Date of Joining	: 09.09.2020
C. Location	: Narayana Superspeciality Hospital,(A Unit Of Meridian Medical Research & Hospital Ltd),120/1, Andul Road, Howrah, 711103.
D. Compensation	: INR. 167,208.00 p.a

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Hospital's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Hospital reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this offer is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Hospital, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to hospital are found to be false or misleading, or your work performance falls short of the minimum standards required by the hospital, the hospital shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- You will be bound by the rules and regulations enforced by the organisation from time to time in relation to conduct, discipline, leave, holidays or any matter relating to service conditions which will be deemed as rules, regulations and orders. The same will be made available to the employees on the Intranet/mailler or whatsoever may be the manner which the Organisation deemed as suitable. The Organisation reserves the right to modify, alter or delete the existing service rules or to introduce fresh service rules which will be binding upon you.
- This appointment is being made to you & subject to producing the relevant documents as intimated to you in the offer of employment.
- Fitness to Work:** At any time during the tenure of service, the Organisation has right to refer you for medical

Meridian Medical Research & Hospital Ltd.
Westbank Hospital, 120/1, Andul Road, Chunavali, Howrah 711103
(Junction of 2nd Hoogly Bridge & Andul Road)
Fax: 033-7120 5120, (CIN: U85110WB1995PLC071440)

Attested
Dr. P. Suresh
Principal**Bengal School of Technology**
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.



GITANJALI COLLEGE OF PHARMACY

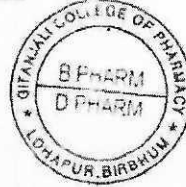
UNIVERSITY GITANJALI FOUNDATION (LOHAPUR, BIRBHUM)

Affiliated to : Maulana Abdul Kalam
Azad University of Technology (MAKAUT)
WB State Council for Technical & Vocational
Education and Skill Development

Approved by : Pharmacy Council of India (PCI)
All India Council for Technical Education (AICTE)

Ref. No.: GF/GCP/Appointment/Faculty/004/2021

Date: 25/01/2021



To,
Md. Safinul Islam
Vill - Talbaganpara P.O - Chaltia, P.S- Berhampore,
Dist - Murshidabad WEST BENGAL, PIN - 742407

**Subject: Letter of Appointment for the Post of Assistant Professor in the Department of
Pharmacology.**

Dear Safinul Islam,

I am please to inform you that based on your academic qualification and your performance in the Personal Interview held on 11th January 2021, I would like to appoint you as **Assistant Professor** in the **Department of Pharmacology** at **Gitanjali College of Pharmacy, Lohapur, Nalhati, Dist - Birbhum, West Bengal - 731237** in the pay-scale as prescribed by the Pharmacy Council of India.

You are requested to report to the Principal, Gitanjali College of Pharmacy within 15 (fifteen) days from the receipt of the letter for joining.

Terms & Conditions:

1. You will be *on probation* for the period of one year from the date of joining. On the satisfactory completion of the same, you will be allowed to continue as regular employee in the same post. However, if your performance during probationary period found unsatisfactory, the probationary period may be extended for another year.
2. Apart from regular academic activities, you are liable to serve any administrative duties entrusted by the Principal / Competent Authority.
3. You are expected to organize and actively participate in co-curricular and extracurricular activities.
4. As academic staff of the College you should engage yourself in continuous improvement of subject knowledge, teaching skill for the benefit of the students.
5. Resignation by giving one month advance notice may be accepted only during end of the semester. You may not be relieved from your duties in the middle of the semester without justified reasons.

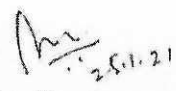
The College authority expects that as a teaching member of the College you will perform your duties with honesty and sincerity to the best of your abilities to turn the College as Center of Excellence in the Pharmaceutical education and research.

On behalf of Gitanjali College of Pharmacy.

Attested


Dr. P. Suresh
Principal

Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.


Md. Mojibur Rahaman
Director, Gitanjali Foundation
Director
Gitanjali Foundation
Lohapur, Nalhati, Birbhum

ALEMBIC / HRM / 871822 / 2020-2021

05 April 2021

Bhaskar Mal
Dewan Bheri , Purba Para,
Singur Near Purba Para School,
Hooghly -712409 West Bengal
Mobile: 9051388627


Dear **Bhaskar Mal**,

Reference our discussion, we are pleased to select you as an **Apprentice (Field)** in our **Osteofit Division** based at **Hoogly HQ** on the following terms & conditions:

1. You will undertake field working for a period of 1 Year starting **05-Apr-21** to **04-Apr-22** as **Apprentice (Field)**.
2. You have to make your own arrangements for lodging, boarding, conveyance etc. in the HQ assigned to you.
3. You shall not claim your right as regular employee of the company, neither during the Training nor after completion of the Training.
4. Your stipend details are as per the attached Annexure -A.
5. These Terms are valid subject to clearance of your pre-employment medical check-up.
6. These Terms are valid subject to you passing the graduation examination. In case you fail to clear the examination, we reserve the right to withdraw These Terms.
7. Any instance of misconduct, breach of rules and regulation governing traineeship, neglect of your duties, insubordination, riotous behavior, insolence, absence without prior sanction, dishonesty, loss of confidence, embezzlement and accepting any commission or discount from any merchant or outsider or such behavior in contravention of traditional/ common for doing a traineeship or if you are tried and/ or convicted for any criminal offence, your traineeship are liable to be discharged and shall be dealt with appropriately.
8. In the event of your being indulging in any acts of omission or commission constituting misconduct, including unwelcome physical contact and advances and /or a demand or request for sexual favours and /or sexually colored remarks / jokes, and/or showing pornography and/ or any other physical, verbal or non-verbal conduct of sexual nature, which will tantamount to an act of moral turpitude, you shall be dealt with appropriately.

ALEMBIC PHARMACEUTICALS LIMITED
ALEMBIC ROAD, VAJODARA - 390 003 • TEL : (0265) 2260350, 2260880 • FAX : (0265) 2262500
Website : www.alembicpharmaceuticals.com • E-mail : alembic@alembic.co.in
CIN - L24230GJ2010PLC081120

Attested


Dr. P. Suresh
Principal
Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.



OFFER LETTER

To,
Sahajamal Sk
Vill+P.O - KASHIPUR
P.S-REJINAGAR
Murshidabad-742189

Date: 15.06.2019

Dear **Sahajamal Sk,**

With reference to interview with you we have pleasure to offer you position of **Pharmacist** effective from 18th Day of March, 2019, on the following terms and conditions:

1. **Probation:-**

You will be on probation for Three Months.

2. **Job confirmation:-**

Your job will be confirmed by Appointment letter and Agreement from us on successful completion of your probation period.

3. **Package & Compensation :-**

As per agreed terms, discuss during interview you will get consolidated payment of Rs.8,000/- (Rupees Eight thousand only), before statutory deductions and contribution of ESI (Employees State Insurance), EPF (Employee's Provident Fund) facility.

4. You have to enter into an agreement for minimum tenure of Two Years, counted after completion of your probation period which can be void only against your appointment for any Government Job or Higher Study.

5. Your Departmental-Head or any person nominated by him/her will advise your responsibilities and reporting to you.

6. It is expected that you will discharge your assigned responsibilities with high standard of performance, quality, integrity, and discipline.

7. Upon termination of employment, you will also return all items belong to the company, which may be in your possession. It would be obligatory on your part to get a proper relieving letter from the Management before your services are deemed to be concluded.

Attested

Dr. P. Suresh
Principal

Bengal School of Technology
Sugandha, Dehi Road
Hooghly, Pin-712102, W.B.

Reg. Office : NH-34, Radharghat, Berhampore, Murshidabad - 742187

Ph. No. : 99-333-4444-1, Fax : (03482) 226592, CIN : U63040WB1997PTC086195

Visit us : www.gitaramhospital.co.in E-mail : gitaramgroup@gmail.com



La-Chemico Private Limited

Regd. Office : 66/1A, Bailthak Khana Road, 1st Floor, Kolkata - 700 009



CIN NO. : U24231WB1983PTC036999
GST NO. : 19AAA315536D12N

TO,
THE PRINCIPAL,
BENGAL SCHOOL OF TECHNOLOGY,
SUGANDHA, HOOGHLY, WEST BENGAL

Date: 18.02.2019

DEAR SIR,

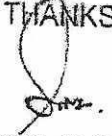
THANK YOU FOR ALLOWING US TO CONDUCT CAMPUS INTERVIEW
AT YOUR CAMPUS ON 05.02.2019.

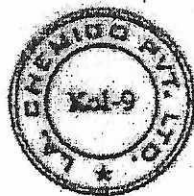
WE ARE PLEASED TO INFORM YOU THAT WE HAVE SELECTED 10
STUDENTS. BUT 3 CANDIDATES (DISHA BHATTACHARJEE, SUVAM SARKAR &
GURPRIT SINGH) HAVE NOT APPEARED FOR FINAL DOCUMENTATION & 7
CANDIDATES HAVE APPEARED FOR FINAL DOCUMENTATION AND ASKED
FOLLOWING CANDIDATES TO JOIN WITHIN 19.02.2019.

- 1) SUBHANKAR KARMAKAR.
- 2) ANANDA SASMAL.
- 3) DEBJIT SAHANA.
- 4) MILAN KR GIRI.
- 5) EESITA DAS.
- 6) KANCHAN CHATTERJEE
- 7) ARIJIT DAS.

AS THESE STUDENTS TILL NOW NOT RECEIVED THEIR FINAL SEM EXAM
RESULT WE WOULD LIKE TO APPOINT THEM AS "APPRENTICE" TILL THEY
WILL RECEIVE AND SUBMIT US THEIR FINAL RESULT. ON RECEIPT OF FINAL
RESULT AT OUR END WE WOULD OFFER THEM TRAINEE CHEMIST POST.

THANKS,


MR. SURAJIT SARKAR.
HR DEPT.
LA CHEMICO.



Attested


Dr. P. Suresh
Principal

Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.



**ESKAG
PHARMA
PRIVATE LIMITED**

AG-112, SaltLake, Sector-II,
Suite No. 804 & 805
Baisakhi, Kolkata - 700 091
(Near Baisakhi Island)
Phone: 033 40251500
Fax: +91 - 33 - 4025 - 1550
E-mail: eskagpha@gmail.com

OFFER LETTER

Date: 13.01.2018

Mr. Santanu Das,
Balabhadrapur, P.O & P.S. - Dantan,
Paschim Midnapur,
Pin - 721426

Sub: Offer Letter for the post of 'Trainee Chemist' for our factory at Haridwar.

Dear Mr. Santanu Das,

This has reference to your interview on 10.01.2018, you are provisionally selected for the post of "Trainee Chemist" for our factory at Haridwar. You will be joining the unit on 22.01.2018

The terms and conditions of your employment with the company are as per bond.

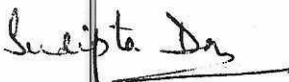
Your accommodation will be provided by the Company at Haridwar.

Provident Fund, ESI etc. will be deductible from your salary as per Government Rules in enforce.

You will be governed as per Company's leave rules.

Thanks and Regards,

For
Eskag Pharma Pvt. Ltd




Authorized Signatory. .

Accepted and Agreed

Sign:..... Santanu Das
Date..... 13.01.18

Attested


Dr. P. Suresh
Principal
Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.

To,
Abhishek Ghosh
Vill & P.O. - Gourdanga
Dist-Purba barddhaman
P.S- katwa,
West Bengal - 713514
India

SUBJECT: Regarding Letter of Training - PSR TRAINEE

Dear Abhishek,

We have pleasure to inform you that you are enrolled as a PSR Trainee in Bolpur in GG India - Zzenura division and will be imparted hands-on training on the following terms and conditions:

1. Your effective date of joining will be considered based on the joining report filled by you while reporting for joining at the company.
2. You will be under training for a period of one year (12 months) from the date of your joining i.e. 10 December, 2019. Unless confirmation of services is communicated in writing, you shall continue to be on training.
3. During the period of training, you will be paid a TCC of Rs.220000.00 (Rupees Two Lakh Twenty Thousand only) + City Compensatory Allowance (applicable as per Company policy) per annum. The break-up of your TCC is enclosed in Annexure - I. You will not be eligible for any benefit/privilege available to the employees of the Dr.Reddy's.
4. During the period of training, you are expected to maintain a high degree of discipline, initiative and efficiency. Your performance during the period of training will be reviewed from time to time by the managers concerned. At any time, Dr. Reddy's may, without giving any reason, at its discretion, terminate or extend the period of your training.
5. Your training may be discontinued at any time by the Company without assigning any reason by giving 30 days' notice or paying you 30 days salary in lieu thereof. Should you desire to leave the Company's training, you will be required to give 15 days' notice. However, the Company reserves the right to waive your notice period and relieve you earlier from training at its convenience.
6. Be it clearly understood and agreed that as a trainee, you will not have any lien or right on a regular job either during the initial or the extended period of training as the case may be.
7. However, upon satisfactory completion of your training, you may be appointed as an employee of Dr. Reddy's, at the sole discretion of Dr. Reddy's on the terms and conditions as specified on such appointment.
8. You shall devote your whole time to the training imparted by Dr. Reddy's during the period of your training and shall not undertake any other direct/indirect business or employment, honorary or remunerate.
9. The training will be subject to your being found physically, mentally and medically fit to receive the hands-on training imparted by Dr. Reddy's.
10. It is further subject to verification of the particulars furnished by you and, in case, any of the particulars are found to be false or incorrect, your training shall be dispensed forthwith without any notice.

Attested


Dr. P. Suresh
Principal

Bengal School of Technology
Sugandha, Delhi Road
Hosur, Pin- 712102, W.B.

**Mylan Laboratories Limited**

Plot No. 564/A/22, Road No. 92, Jubilee Hills
Hyderabad - 500 096, Telangana, India
Tel: +91-40-30886666, 23550543, Fax: 30866699
E-mail : mylan.india@mylan.in
Web : www.mylanlabs.in
GIN:U24231TG1984PLC005146

June 26, 2020

Ms. Shweta Singh
EMP No: **22203**
Associate Trainee - Production
FDI Unit 3, Indore

Dear **Shweta Singh**,

Sub: Confirmation of your services

We wish to inform that you have successfully completed your training period and the Management is pleased to confirm you as **Junior Officer** at **Grade 25** with effect from **20-Jun-20**.

Subsequently, your compensation has now been revised as per the following with effect from **01-Jul-20**.

Particulars	Current	Revised
Basic Salary	10933	13608
House Rent Allowance	5060	6651
Conveyance Allowance	4373	5443
Children Education Allowance	1093	1361
Leave Travel Assistance	830	553
Medical Allowance	911	567
(A) Base Pay Total	23200	28183
(B) Retirement Benefits		
Employer's Provident Fund	1800	1800
(B) Retirement Benefits Total	1800	1800
Total Compensation (A+ B) per month	25000	29983
Total Compensation per annum	300000	359796

All other terms and conditions of your employment remain unchanged.

We continue to look forward to a mutually rewarding and fruitful association.


With regards,

Harsh M Sharma
Head of HR Global Integrated Services, Asia

Please note that the details of your compensation are strictly private and confidential between you and the company and in no circumstances should this be disclosed to / discussed with your colleagues or subordinates. Any violation of this confidentiality will be viewed seriously.

"The matter contained in this letter is electronically generated and does not require signatures. The information provided in the letter are Privileged and Confidential and may not be disclosed without the express permission of the Company."

Attested


Dr. P. Suresh
Principal
Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.



VR/VSC-RC/2018

Date : 07/02/2018

Mr. Abhishek Kumar
S/o Sh. Binod Kumar
113/2, Saradapally, Sec-2,
Makhala, Uttapara

SUB:- Offer of Selection.

Dear Mr. Abhishek,

Thank you for meeting us to pursue an employment opportunity with our Company. Based on your interview with us on 06/02/18, we are delighted to offer you the position of **Business Officer – Scale V** under **Venus Sales Service – Allied Cadre**. We trust that your knowledge, skills and experience will be among our most valuable assets.

While this offer of appointment is being made in **Domestic Operation** department and your initial place of posting will be at **Dhanbad H.Q.** The management reserves the right to utilize your services in any of our group companies, anywhere in India or abroad, either in existence or which may come into existence.


For joining formalities and induction you have to come to the following address mentioned below:-

M/s. VENUS REMEDIES LIMITED
Corporate Office: 51-52 Industrial Area, Phase-I
Panchkula (Haryana)- 134113, India

This appointment offer is subject to:-

- (a) The information provided by you in your Bio-data and during interview are correct and valid.
- (b) This Offer is valid from the date of joining which should not be later than 12/02/2018.
- (c) Offer stands canceled in case of any deviations in information or if you fail to report to us on or before mentioned date.

Attested


Dr. P. Suresh
Principal
Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.

07.06.2018

Mr.Sandip Marik
Vill + PO Baital PS Joypur
Bankura
Bankura West Bengal- 722138.

Dear Sandip,

Sub: Offer of Employment

We welcome you to Meridian Medical Research & Hospital Ltd. (hereafter referred to as MMRHL) and wish you a long term and mutually rewarding career with us.

We take pleasure in inviting you to join the MMRHL team as Pharmacist-Pharmacy at Narayana Multispeciality Hospital,(A Unit Of Meridian Medical Research & Hospital Ltd),Andul Road, Howrah-711109.. You will report to Deputy Manager-Pharmacy at MMRHL. We believe that you will be a valuable addition to the MMRHL team and wish you all success in this assignment. Your compensation is detailed in Annexure 2.

Working Hours: The Hospital operates 24 hours across 7 days a week. Your work hours will be intimated to you by your reporting manager. Please note that MMRHL, as a service organization, accords high priority to customer service levels and therefore depending upon criticality of the requirements, you shall be required to accommodate changes to your work schedule as decided and communicated to you by the Organisation from time to time.

Date of Reporting: You are required to join duty no later than 11.06.2018 at 9:00 a.m. In the event of your failing to do so, the offer made herein shall stand withdrawn, unless the reporting date is extended and communicated to you in writing by us. In case you need to extend your joining date, please discuss the same with us and your revised joining date will be communicated by us. You are required to report to the Human Resource Department to complete your joining formalities.

Probation and Notice Period: You will be on probation for a period of six months from the date of joining. The notice period during the probation period will be one month, subsequently upon confirmation your notice period shall be one month. Upon acceptance of this offer and reporting for duty a formal e- Appointment Letter will be available in your self service portal (NEST). Please notify HR incase of any clarification.

Please bring the documents as detailed in Annexure 1 on the day of your joining. If you would like to know more about MMRHL or have any questions or clarifications, please feel free to contact us.

Please note that the validity of this offer letter is subject to satisfactory completion of a background reference check and your medical fitness as per the pre-employment medical check-up which you shall undergo on the day of joining. Details of the medical check-up is available in Annexure 1.

Please note that the terms of this offer are strictly confidential between you and MMRHL. If you have any queries please contact Human Resources Department.

We look forward to having you on board and wish you a long and successful career at MMRHL. Please sign and return the duplicate copy of this offer letter of your acceptance no later than 11.06.2018. The validity of this offer will be contingent on your acceptance.

Best Wishes,



Akshay Oleti
Facility Director

Attested



Dr. P. Suresh

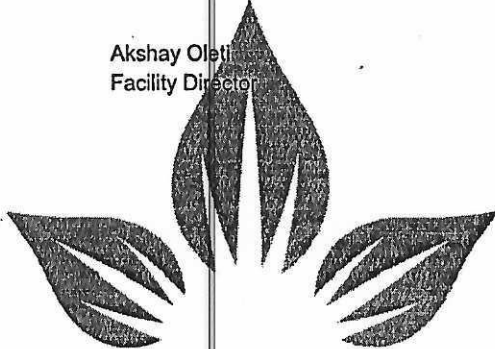
Principal
Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.

Meridian Medical Research & Hospital Ltd.

Westbank Hospital, Andul Road, Chunavati, Howrah 711109

Tel: 033 7120 8485, Fax: 033-2644 8176, (CIN: U85110W81995PLC071440)

nmh.howrah@nhhospitals.org www.narayanahealth.org



Date: 08.06.2018

To,

Mr. Subhajit Ghosh,

Sub: Provisional Offer Letter

With reference to the interview you had with Mr. Bhavin Patel for the post of **Business Executive** for our **Spektra** division, we are pleased to inform that you have been shortlisted for the position stated above, and will be based at **Midnapur**.

Further, you're invited to attend our training program commencing from **19th June 2018** at Ahmedabad. You are requested to report at our Head Office on **18th June 2018** at **9:30 am sharp** at the below mentioned address:

Troika Pharmaceuticals Ltd.
'Commerce House-1', Satya Marg,
Opp. Rajvansh Apartment,
Nr. Platinum Plaza,
Bodakdev, Ahmedabad-54
Ph: 079-26856242/43/44/45

Your accommodation is arranged at following Hotel from **17th June 2018**.

Hotel Treatotel,
Gurukul Road, Tarun Nagar Part 1,
Nr. Sterling Hospital, Memnagar,
Ahmedabad, Gujarat 380052
Phone: 079-3048 8882

You are requested to bring one copy (Photocopy for submission and original for Verification) of following documents to enable us to process appointment letter.

- > Four latest Passport size color photographs
- > All Mark Sheets (SSC, HSC, Graduation or Post Graduation etc)
- > All previous company appointment letters & Increment Letters
- > Last three month's salary slips / Bank statements (if salary slip is not available)
- > Original and Photocopy of one Residence proof (Light Bill/Telephone Bill/Bank Statement, etc.)
- > Original and Photocopy of any one ID Proof (Voter ID/Driving License/Passport, etc.)
- > Original and Photocopy of PAN Card and Aadhar Card
- > UAN Number (Universal Account Number) and Previous company PF Account Number
- > ESIC Pehchan card/ Biometric card (If covered under ESIC)
- > Primary & Secondary sales data for last six months
- > Records of recent Incentives/Appreciation Letters/Awards/Certificates/Other Accolades

Kindly note that appointment letter will be issued only after successful completion of training in exchange of resignation letter and submission of all necessary documents. Further you will be required to submit resignation acceptance letter from your last/previous organization within 7 days of completion of training.


Thanking you,

For, Troika Pharmaceuticals Ltd.


Bhavin Patel

Sr. Manager – HRD Mktg.

Attested


Dr. P. Suresh
Principal
Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.

Troika Pharmaceuticals Ltd.

(Formerly Known as : Troika Exports Pvt. Ltd.)

Regd. Office : 'Commerce House - 1', Satya Marg, Bodakdev, Ahmedabad-380 054. Ph.: (079) 26856242/43/44/45, Fax: 26856246
Corporate Identity Number: U24100GJ1994FLC022162. Email: troika@troikaapharma.com, Website: www.troika.com



LA Chemico Pvt. Ltd.

LA Chemico Private Limited

Regd. Office : 66/1A, Baithak Khana Road, 1st Floor, Kolkata - 700 009

CIN NO. : U24231WB1983PTC036999
GST NO. : 19AAA3L5536D1ZN**Mr. Abhijit Ghosh**Address: Vill+P.O.- Purbasthali,
P.S.- Purbasthali, Chupi,
District: Purba Burdhan.

Pin: 713513.

Contact: +(91) 9088313087.

Mail Id: abhijit1697@gmail.comDate: 5th March' 2018.**Sub: Offer letter for "TRAINEE CHEMIST - PRODUCTION".**

Dear Mr. Ghosh,

With reference to the interview you had with the undersigned, we are pleased to offer you to join with us from 07.03.2018. as a "Trainee Chemist - Production" for our factory located at Kadambagachi, P.S. - Barasat, 24 PGS North, Pin - 743 221.

Your Stipend during training period has been fixed to Rs.6,250/- (Rupees Six Thousand Two Hundred Fifty Only) (consolidated) per month for 10 hours 50 minutes duty per day.

In view of the above you are offered for the post of "Trainee Chemist - Production" on a probation period for six month in our company with effect from 07.03.2018. / joining date on the following terms and conditions: -

1. That your probationary period may be extended for a further period(s) at the discretion of the company.
2. That you will keep discipline during your working hours.
3. That you will obey your superior and their instructions.
4. That you will follow the instructions given by your superior / management.
5. That you will engage yourself in every required position as required by your superior / management.
6. That you will engage yourself for preparation of required documentations.
7. That you will train your sub-ordinate.
8. That you will update your job / work schedule in daily basis as per responsibilities given to you by your superior.
9. That you have to perform in all respects and your performance will notice by the management.
10. That you have to modify yourself to operate all kinds of machineries / instruments during working hours.
11. That 60 days notice/salary from either side will be required for termination of this contract after confirmation.

You are requested to sign this letter as a token of acceptance and return the same to the management.

The formal appointment letter along with the responsibilities will be issued to you after your probationary period.

Thanking you,

Yours truly,

For LA-CHEMICO PRIVATE LIMITED

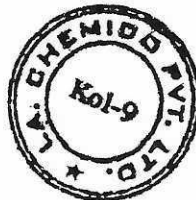
Signature
Director

Director

I hereby receive, accept and agree on the above terms and conditions and sign as token of acceptance.

Abhijit Ghosh
(SIGNATURE OF MR. ABHIJIT GHOSH)

Date:- 05/03/2018.



Attested

Signature
Dr. P. Suresh
Principal
Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712192, W.B.

To,

Mr. Sanju Sen
Vil Bishnupur
P.O. - Akhra, P.S- Katwa,
Dist Burdwan-713502
West Bengal
Mob :8513072837.

CONTRACT OF EMPLOYMENT

Dear Mr. Sanju,

Further to our letter of Intent dated: 28.11.2018 followed by your joining report dated:01.12.2018 we are pleased to appoint you as **BUSINESS MANAGER -Immutika Division**, based on your educational qualifications, experience and professional back ground, we welcome you into our Sales Team on the following Terms & Conditions of this Contract of Employment with effect from **01.12.2018**.

A: Terms of the Agreement:

1. The Company shall pay you the remuneration as mentioned below:

a) Your consolidated emoluments package will be **Rs. 2,20,061/-** per annum on cost to the Company basis, as per the following break-up:

Component	Amount P.M. Rs.	Amount P.A. Rs.
Basic	6160	73920
House Rent Allowance	3080	36960
Conveyance	1600	19200
Bonus	600	7200
CCA	880	10560
Professional Pursuit allowance	1540	18480
Vehicle Maintenance Allowance	1540	18480
Gross Salary	15400	184800
GPA	550	6600
GMC	550	6600
PF Employer Contribution	811	9728
ESI Employer Contribution	732	8778
Gratuity	296	3556
TOTAL COST TO THE COMPANY (CTC)	18338	220061

b) A detailed circular about your daily allowance structure is enclosed herewith.

B: Conditions of the Agreement:

2). You shall be based at **Berhampore** in Immutika Division. However, your services are transferable and can be seconded or deputed by the Company to any operations in India or abroad under the Management and or ownership of **Bharat Biotech**.

.....2

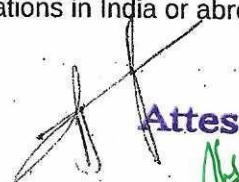
Bharat Biotech International Limited

Genome Valley, Shameerpet, Hyderabad - 500 078, TS, India.

Tel.: +91 40 2348 0567 +91 994 808 0567 Fax: +91 40 2348 0560

email: info@bharatbiotech.com www.bharatbiotech.com

CIN : U24230TG1996PLC023232

Attested

Dr. P. Suresh
Principal
Bengal School of Technology
Sugandha, Delhi Road
Hooghly, Pin-712102, W.B.

Made In India
ROTAVAC
Oral Rotavirus Vaccine 116E, Live Attenuated
India's 1st Social Innovation Project
for Public Healthcare